

## **SOPHIE STRAUSS**

Human Resources Executive - Alteo Group

Sophie Strauss holds a Masters in Human Resource Management from the University of Guildhall in the UK and has a Fellow Membership of the Chartered Institute of Personnel and Development. She joined the Group in August 2015 after spending 10 years with the Nestlé Group based in the UK. She was appointed as the Head of Human Resources for Nestlé Waters UK in 2010. Prior to this, her role was Lead Human Resources Business Partner in the beverage category. Before her time in FMCG, Sophie spent 7 years with Compass Group Plc based in the UK - focusing on HR management in contract catering and the food retail sector in both railway stations and airports. Her operational experience and expertise lends itself to the focus required in terms of the overall human resources strategy for the Group.